

Board of Supervisors Meeting SWCD  
February 11, 2019  
Fremont, OH

A regular schedule Board of Supervisors was held at the Sandusky County Soil & Water Conservation District office located at 2000 Countryside Drive in Fremont, Chairman Dave Warner presiding. The meeting began at 8:03 a.m.

Roll Call:	Scott Chalfin	P
	Jacob Younker	P
	Lee Havens	P
	Keith King	P
	Dave Warner	P

Also present: Becky Duncan, Clark Hutson, Meagan Grammer and Sandy Yohe.

Havens moved to accept the minutes of January 10<sup>th</sup>, as mailed. Chalfin seconded the motion with no further discussion. Motion carried.

The financial report for the period of January 1 – 31, 2019, for the district was reviewed. Special fund beginning balance January 1, 2019, \$28,0653.23, income of \$4,593.00, minus disbursements of \$10,267.74, leaving an ending cash balance January 31, 2019, \$274,978.49. District fund checking beginning balance January 1, 2019, \$6,436.19, income of \$60,800.00, disbursements of \$764.99, leaving an ending balance January 31, 2019, of \$66,471.20. Star Bank of Ohio Savings Account beginning balance January 1, 2019, \$3,724.60, plus monthly interest income \$7.93, leaving an ending balance January 31, 2019, of \$3,732.53. Croghan Colonial Bank CD Account beginning balance January 1, 2019, \$26,106.77, no activity, leaving ending balance January 31, 2019, of \$26,106.77. Younker moved to accept the financial report has presented. Havens seconded with no further discussion. Motion carried.

Yohe went over her report with the board and asked if they had any questions. Yohe informed the board she had two motions to be approved. First motion to approve Grammer and Yohe attending the OFSWCD meeting in Columbus on February 25 and 26. King moved to allow Grammer and Yohe attend the OFSWCD meeting in Columbus. Havens seconded the motion with no further discussion. Motion carried.

Second motion we need to remove Greg Diedrich name from Star Ohio and change it to Jacob Younker. Chalfin moved to change the names on the Star Ohio account. King seconded with no further discussion. Younker abstain, Motion carried.

Grammer went over her report with the board and asked if they had any questions. Grammer had no board action.

Discussion took place on manure and pollution abatement rules.

Duncan went over her report with the board and asked if they had any questions. Duncan had no board action.

The staff informed the board that on March 22<sup>nd</sup> at 2:30 p.m., our county along with Ottawa and Seneca will host a meet and greet with the new director of the Department of Agriculture, Dorothy

Pelanda. Yohe will check with the Department of Family and Jobs to use there conference room and would it be possible to have light refreshments. King moved to approve light refreshments for the meet and greet meeting. Younker seconded the motion with no further discussion. Motion carried.

King asked the board if he could bring something up and asked if they had a chance to read this letter from Nicki Kale. This stemmed from the meeting with Ottawa and Wood counties for Grammer's evaluation they were happy is an understatement. When Yohe gave her report, it wowed them and they got to talking about salaries and recommended Grammer's increase. To cut to the chase we are under paying Yohe and I think for 22 years of service the work she has done, I'm going out on a limb and she should have a bigger pay raise and Havens agreed. King would like to see Yohe at \$20.00 per hour or should we go into executive session. Warner said they should go into executive session and maybe consider doing another evaluation. They decided to bring this back up in March and talk with the Auditor and also the Commissioners. Hutson also informed the board that some of the \$60,000.00, we received could use this money to keep employees.

Grammer informed the board the Ag Breakfast is March 8<sup>th</sup> and a meet and greet with the new Director of the Department of Agriculture, Dorothy Pelanda, will be March 22, at the Department of Family and Jobs at 2:30 p.m. We asked about providing light refreshments Chalfin moved to pay Special and District current bills of \$6,644.05. Havens seconded with no further discussion. Motion carried.

Warner asked for a motion to go into executive session to review applications. King moved to go into executive session at 9:24 a.m., to review applications. Havens seconded the motion with roll call taken: Chalfin – yea, Havens – yea, King – yea, Warner – yea and Younker – yea. Motion carried.

Meeting reconvene back to general session at 10:07 a.m.

Younker moved to interview three candidates for the District Technician every 40 minutes on February 21. King seconded the motion with no further discussion. Motion carried.

The board took a 5 minute break before discussion took place to update the 2019 Annual Plan of Work and joining the meeting at 10:00 a. m. was Al Gahler, OSU Extension facilitate.

The board and staff looked over the table of contents with the one year objectives; Younker suggested too adding Soil Health. Gahler asked if they would want to take items out and add new priority. Warner said thought we can still use the one from 2018 and just add to it. Gahler said the chart on the back was a good starting point then work forward since that shows what the district goals were and what they accomplished in 2018 and set our goals for 2019.

Hutson suggestion putting a section in on animal management since that is a big part of Grammers positon with the Western Lake Erie Basis. Chalfin also suggested too add writing and reviewing the nutrient management plans in the objectives.

Annual and Sick leave ending balances for the staff: Grammer – vacation – 0.00; sick – 55.72; comp time – 21.63 and Yohe – vacation – 476.70; sick – 813.95; comp time – 3.00. This report is accurate as of February 11, 2019.

The next scheduled board meeting will be March 14, 2019 at 8:00 a.m., at the SWCD office, in the small conference room. Local work group to follow the board meeting at 10:30 a. m..

Chalfin moved to adjourn the meeting at 11:55 a.m. King seconded with no further discussion. Motion carried.

Respectfully submitted by Sandy Yohe.

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Dave Warner, Chairman

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Jacob Younker, Secretary-Treasurer