

**SANDUSKY COUNTY
PERSONNEL POLICY AND PROCEDURE MANUAL**

EMPLOYEE RIGHTS

SECTION 1.05

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Employees have the right to expect the policies herein to be applied in a fair and impartial manner under similar circumstances. Employees shall have the opportunity to air their grievances and express their concerns regarding the interpretation or application of the policies herein, in accordance with the prescribed appeal procedures contained in this manual. Employees shall also have the right to expect a safe workplace free of avoidable job hazards.