

**SANDUSKY COUNTY  
PERSONNEL POLICY AND PROCEDURE MANUAL**

**POLITICAL ACTIVITY**

**SECTION 5.05  
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- A. Employees in the classified service are prohibited by O.R.C. 124.57 from engaging in political activity. "Classified service" for purposes of this section means all persons in active pay status serving in the competitive classified service of Sandusky County, whether in certified or provisional status.
- B. Permitted Activities of Classified Employees:
1. Registration and voting;
  2. Expressing opinions, either orally or in writing;
  3. Voluntary financial contributions to political candidates or organizations;
  4. Circulating non-partisan petitions and petitions on legislation relating to their employment;
  5. Attendance at non-partisan political rallies (employees may only attend political rallies that are open to the general public);
  6. Signing nominating petitions in support of individuals outside of the work place; and
  7. Displaying political pictures, badges, buttons, and stickers in their home or on their private automobiles.
- C. Prohibited Activities by Classified Employees:
1. Participating in a partisan election as a candidate for public office;
  2. Declaring candidacy for an elected office which is filled by partisan election;
  3. Circulating official nominating petitions for any candidate filled by partisan election;
  4. Holding an elected or appointed office in any political organization;
  5. Accepting appointment to any office normally filled by partisan election;

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6. Campaigning, by writing for publications (including letters to newspaper editors), by distributing political material or by writing or making speeches on behalf of a candidate for elective office fill by partisan election;
7. Soliciting, either directly or indirectly, any assessment, contribution, or subscription, either monetary, or in kind, for any party or candidate;
8. Soliciting the sale of or selling political party tickets;
9. Engaging in activities at the political polls, such as soliciting votes for other than a non-partisan candidate, assisting voters to mark ballots or transporting or helping get the voters out on election day for other than non-partisan issues;
10. Acting as a recorder, checker, watcher, challenger, judge, or board of election poll worker for any party or faction;
11. Participating in political caucuses; and
12. Participating in a political action committee which supports partisan activity.